



Jamco Sustainability Statement

At Jamco, we believe that our business activity can have an impact on environmental sustainability as we provide our services; therefore,

- We are committed, as business and community leaders, to the well-being of both economic and environmental systems that we impact.
- We consider these goals to be compatible with our business goals, and if incompatible, we are committed to finding better ways to make them compatible.

To do this we will:

- Consider the requirements and impact of the environment as we make our operating decisions and business strategy;
- Analyze the life cycle operating costs and impacts of our facilities, operations and services;
- Strive to eliminate "waste" of all kinds from our operations, and to find safe, productive uses for any "non-product" that we are not yet able to eliminate;
- Take responsibility for the safety of our services in their intended use;
- Take responsibility for the safety of employees and communities;
- Take responsibility for the safe "end of life" recovery and reuse or recycling of products consumed in our operations; and
- Maintain facilities, operations and services that are more efficient, less dependent on materials and activities that poison, degrade or encroach on living systems, and are more supportive of these approaches.

We will pursue these steps with a commitment to:

- Future business decisions and operations;
- Continuous improvement; and
- Sharing practices, when possible, with our customers, investors, suppliers, and communities to identify improved sustainability and positive environmental impact.